

Diversity, Equity, & Inclusion Committee Agenda

Friday, December 12th, 2025

Location:

<https://clackamas.zoom.us/j/92489732462>

Meeting ID: 924 8973 2462

Phone Number: (669) 900-6833

Recorder: Tina Francisco-Evans

Agenda Items

1. Welcome & Acknowledgements

10 minutes: 9:30-9:40a.m.

Felicia- Information

- Chat: Name, pronoun if you want to share, where you are located in the College, one thing you hope to get from the DEI Committee in this academic year.
- Land Acknowledgement – Felicia
- Labor Acknowledgement – Csea
- Guidelines for interaction on calendar invite

2. Announcements

10 minutes: 9:40 -9:50 a.m.

Csea Information

- Event Review:
 - Snack & Learn: Students' Ease of Access to Resources.
 - Resources Sheet in [this month's Teams Folder](#)
 - Cougar Pause Introduction Workshop and Drop-In Sessions
- Reminder that you can find meeting notes for monthly DEIC meetings are in Teams
- Upcoming Events: See "Upcoming Events" section below

3. Sub-Committee Introductions & Updates

20 minutes: 9:50-10:10 a.m.

Felicia, All – Discussion

- Communication & Webpage
- Events & Learning
- Policy Review & Reporting
- Student Engagement

4. Activity

40 minutes: 10:10-10: 50 a.m.

Csea, All – Discussion

- Discussion Question: Think of one of your favorite workgroup or committee. What did you like about it? What made you feel like you belonged?

5. Final Thoughts

10 minutes: 10:50-11 a.m.

Csea, All – Discussion

- Other announcements for the whole group?

Upcoming Meeting Dates

Friday, January 9th: 9:30-11 a.m.: See Zoom link above

Friday, February 13th: 9:30-11 a.m.: See Zoom link above

Upcoming Events

Toys 4 Tots

Audience: Open to the Public

The Veteran's Center is an official drop off site for Toys 4 Tots. From now through Tuesday, December 16, you can donate *new and unwrapped* toys for ages 0-12 in Wacheno 170. For more information about Toys 4 Tots, visit [this Toys 4 Tots website](#). For information about the Veteran's Center, email vetinfo@clackamas.edu.

Multicultural Center Open House

Audience: Open to the Public

Kick off the term at the Multicultural Center where you can enjoy cozy games, finger-food snacks, and hot beverages such as tea, coffee, hot chocolate, and apple cider. This is a drop-in style event; come by whenever you are free.

- Tuesday, January 6, 11:30 a.m. – 1 p.m., Multicultural Center in Wacheno Welcome Center

Veteran's Center Winter Term Open House

Audience: Open to the Public

Kick off the term with the Veteran's Center open house where you can enjoy hot chocolate, cider, and snacks as a cozy start to the term. This is a drop-in style event; come by whenever you are free.

- Thursday, January 8, 11a.m. – 1 p.m., Veteran's Center in Wacheno Welcome Center (WC170)

Black Excellence Panel: Excellence is a State of Mind

Audience: Open to the Public

The Cougar LEAP Office is still in the planning process for this event. More information coming soon. For questions email diversity@clackamas.edu.

- Wednesday, February 25, 11:30 a.m. – 1 p.m., location TBD (time could change)

Cougar Pause Workshops (Ongoing)

Cougar Pause Drop-In Sessions*

Audience: CCC Employees

If you're unsure how to use The Cougar Pause, our college's new strategic equity resource designed to support planning, decision-making, and conscious reflection, attend a drop-in session. We'll practice using it, answer your questions, and provide opportunities to workshop ideas. For questions, email diversity@clackamas.edu.

- Wednesday, January 14, 12-1 p.m., Roger Rook 110
- Friday, January 16, 12-1 p.m., virtual:
<https://clackamas.zoom.us/j/7797368250?omn=97633592338>
- Wednesday, February 18, 11a.m.- 12p.m., Harmony West 120
- Monday, February 23, 12-1 p.m., virtual:
<https://clackamas.zoom.us/j/7797368250?omn=96804236269>
- Wednesday, March 11, 3:30-4:30 p.m., virtual:
<https://clackamas.zoom.us/j/7797368250?omn=97036866208>
- Thursday, March 12, 9-10 a.m., Wacheno Welcome Center Conference Room 225
- ***NOTE:** We recommend attending this after you have attended an "Introduction to the Cougar Pause" workshop.

Introduction to the Cougar Pause Workshop*

Audience: CCC Employees

Join us for an introduction to The Cougar Pause, our college's new strategic equity resource designed to support planning, decision-making, and conscious reflection. This introductory session will just scratch the surface, giving you a chance to explore the purpose of the tool, engage with some of the materials

on your own and with colleagues, and begin building the confidence in how it can support your everyday work. For questions, email diversity@clackamas.edu.

- Thursday, March 5, 1:30p.m.-3p.m., Roger Rook 110 (sign-ups on NEOGov coming)
- ***NOTE:** We recommend attending this before you attend a Cougar Pause drop-in session.